

HeidelbergCement India Limited

CIN: L26942HR1958FLC042301

Registered Office

2nd Floor, Plot No. 68, Sector-44,

Gurugram, Haryana 122002, India

Phone +91-124-4503700

Fax +91-124-4147698

Website: www.mycemco.com

HCIL: SECTL:SE:2023-24

01 April 2023

BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai - 400001
Scrip Code:500292

National Stock Exchange of India Ltd
Listing Department,
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051
Trading Symbol: Heidelberg

Dear Sir,

Re.: Change of Managing Director of the Company**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')**

This has reference to our letter dated 13 February 2023 vide which we had informed that the Board of Directors of the Company had accepted the resignation of Mr. Jamshed Naval Cooper (DIN-01527371) from the position of Managing Director of the Company and decided to relieve him with effect from close of business hours on 31 March 2023. On the same day i.e., 13 February 2023, the Board of Directors had approved the appointment of Mr. Joydeep Mukherjee (DIN-06648469) as new Managing Director of the Company for a term of three years effective from 01 April 2023 in place of Mr. Cooper.

In this regard we wish to apprise you that Mr. Cooper has been relieved from the position of Managing Director of the Company on 31 March 2023 and Mr. Joydeep Mukherjee has taken charge as Managing Director of the Company with effect from 01 April 2023.

In Compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September 2015 requisite details of Mr. Jamshed Naval Cooper and Mr. Joydeep Mukherjee are enclosed as **Annexure-1**.

The new structure of the Board and its Committees effective from today is also enclosed as **Annexure-2**. You are requested to update the same on your website.

Thanking you,

Yours faithfully,
For HeidelbergCement India Ltd.

Rajesh Relan
Sr. Vice President- Corporate Affairs &
Company Secretary

Encl.: a.a



Annexure-1

Details as required under Regulation 30(6) read with Schedule III- Part A of the Listing Regulations and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09 September 2015:

S.No	Particulars	Details (Mr. Jamshed Naval Cooper)	Details (Mr. Joydeep Mukherjee)
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Jamshed Naval Cooper (DIN-01527371) from the position of Managing Director of the Company.	Appointment of Mr. Joydeep Mukherjee (DIN-06648469) as new Managing Director of the Company.
2	Date of appointment/cessation (as applicable) & Term of appointment	Date of cessation- 31 March 2023. In accordance with the decision of the Board of Directors, Mr. Cooper has been relieved from the position of Managing Director of the Company with effect from close of business hours on 31 March 2023.	Mr. Joydeep Mukherjee has been appointed as new Managing Director of the Company for a term of three years with effect from 01 April 2023.
3	Brief Profile (in case of appointment)	Not Applicable	<p>Mr. Joydeep Mukherjee, aged 56 years, holds a master's degree in International Business and Marketing (E.M.I.B) from Indian Institute of Foreign Trade and a bachelor's degree (Honors) from Calcutta University. He has also undergone several top management level Executive Education programs in IMD Lausanne, CH and ISB Hyderabad. Mr. Mukherjee has over 32 years of experience in leading large teams and delivering results across various industries. Prior to joining Zuari Cement Limited, Mr. Mukherjee was working as Chief Operating Officer at RR Kabel, a leading wires and cable manufacturer in India.</p> <p>He was also associated with H&R Johnson as Chief Executive Officer and Executive Director, leading the business of Ceramic Tiles, Bath products and Kitchens, other than being on the Board of Prism Johnson Limited.</p> <p>Mr. Mukherjee had also spent 8 years at ACC Limited and held senior leadership roles including Chief Executive for South & West Business, Head of Logistics, RMC and B2B sales and Director Sales for North & Central India. In this stint, he has been credited with launch of 2 highly successful premium products of ACC and delivering impactful results on both top line as well as plant efficiencies in his region. He has been a Managing Committee member of ACC Limited from June 2013 to December</p>



			<p>2015 and on the Board of 2 joint ventures of ACC.</p> <p>Prior to joining ACC, Mr. Mukherjee held the position of National Sales Manager of the foil and packaging business of Hindalco Limited. In his last 3 professional stints, Mr. Mukherjee led to several highly successful transformation projects in Logistics, HR, Sales and Manufacturing.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Mr. Mukherjee is not related to any of the Directors/KMPs of the Company.
5	Information as required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CMU2018/24 dated 20 June 2018.	Not Applicable	Mr. Joydeep Mukherjee is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



HeidelbergCement India Limited

List of Directors and Members of Committees of the Board

S. No.	Board of Directors	Members of Audit Committee	Members of Stakeholders' Relationship Committee	Members of Nomination & Remuneration Committee	Members of CSR Committee	Members of Risk Management Committee
1	Mr. Ramakrishnan Ramamurthy, Chairman <i>Non-Executive Independent Director</i>	Ms. Jyoti Narang, Chairperson	Mr. Ramakrishnan Ramamurthy, Chairman	Ms. Jyoti Narang, Chairperson	Mr. Ramakrishnan Ramamurthy, Chairman	Mr. Joydeep Mukherjee, Chairman
2	Ms. Jyoti Narang, Non-Executive Independent Woman Director	Mr. Ramakrishnan Ramamurthy	Ms. Jyoti Narang	Mr. Ramakrishnan Ramamurthy	Ms. Jyoti Narang	Mr. Ramakrishnan Ramamurthy
3	Mr. Kevin Gerard Gluskie, Non-Executive Director	Ms. Soek Peng Sim	Mr. Joydeep Mukherjee	Mr. Kevin Gerard Gluskie	Mr. Joydeep Mukherjee	Ms. Jyoti Narang
4	Ms. Soek Peng Sim, Non-Executive Director				Mr. Vimal Kumar Jain	Mr. Anil Kumar Sharma, Chief Financial Officer and Chief Risk Officer
5	Mr. Joydeep Mukherjee, Managing Director					
6	Mr. Vimal Kumar Jain, Whole-time Director					